CHANGE - ANNOUNCEMENT OF APPOINTMENT::APPOINTMENT OF HEAD OF COMMERCIAL **DIVISION OF THE GROUP**

Issuer & Securities Issuer/ Manager **SAMKO TIMBER LIMITED** Securities SAMKO TIMBER LIMITED - SG1W64939547 - E6R **Stapled Security** No **Announcement Details Announcement Title** Change - Announcement of Appointment Date & Time of Broadcast 14-Feb-2020 18:10:28 **Status** New **Announcement Sub Title** Appointment of Head of Commercial Division of the Group **Announcement Reference** SG200214OTHR8X7M Submitted By (Co./ Ind. Name) Riko Setyabudhy Handoko Designation **Executive Director and Chief Executive Officer** Description (Please provide a detailed description of the event in the box below) Appointment of Mr Edward Tombokan as Head of Commercial Division of the Group. **Additional Details Date Of Appointment** 14/02/2020 Name Of Person **Edward Tombokan** Age 42

Country Of Principal Residence Indonesia

The Board's comments on this appointment (including rationale, selection criteria, and the search and nomination process)

The Board, having reviewed and considered Mr Edward Tombokan's professional qualification, educational background and his extensive work experience, approved his appointment as the Head of Commercial Division of the Group.

Whether appointment is executive, and if so, the area of responsibility

Executive. The duties and responsibilities of Mr Edward Tombokan are to lead the Commercial Division on managing and

overseeing the day to day and overall business and operation matters of the Log Procurement, Sales & Operation Planning, Business Development and Plantation Unit of the Company and its Affiliates/subsidiaries (the Group).

Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)

Head of Commercial Division

Professional qualifications

Mr Edward Tombokan holds a Bachelor of Science in Business Administration degree major in Marketing from University of Arizona, United States of America.

Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or any of its principal subsidiaries

No.

Conflict of interests (including any competing business)

No.

Working experience and occupation(s) during the past 10 years

2017 - December 2019

Head of Strategic of Transformation Division at Samko Timber Limited

2014 - 2017

Sales Director - BU Consumer Sales Head - South Asia, Middle East, Africa and Europe at Asia Pulp & Paper

January 2015 - December 2015

Senior Vice President of Sales and Marketing - Indonesia Mill Operation Head at Asia Pulp & Paper

February 2010 - January 2015

Deputy Mill Head at Indah Kiat Pulp and Paper

August 2007 - January 2010

Chief Representative at APP Vietnam, Ho Chi Minh, Vietnam

Undertaking submitted to the listed issuer in the form of Appendix 7.7 (Listing Rule 704(7)) Or Appendix 7H (Catalist Rule 704(6))

Yes

Shareholding interest in the listed issuer and its subsidiaries?

Yes

Shareholding Details

224,000 shares in Samko Timber Limited

These fields are not applicable for announcements of appointments pursuant to Listing Rule 704 (9) or Catalist Rule 704 (8).

Past (for the last 5 years)

2014-2017

Sales Director at Asia Pulp & Paper

Present

- 1. Samko Forestry Pte Ltd
- 2. Samko Trading Pte Ltd
- 3. PT Sumber Graha Sejahtera
- 4. PT Alam Raya Makmur
- 5. PT Anugrah Karunia Alam
- 6. PT Cipta Graha Kreasindo
- 7. PT Sari Alam Sejahtera
- 8. PT Nusantara Mitra Sejahtera
- 9. PT Sempurna Graha Abadi
- 10. PT Sempurna Kayu Abadi

(companies listed above are all within Samko Timber Group)

(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?

No

(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?

No

(c) Whether there is any unsatisfied judgment against him?

No

(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?

No

(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?

No

(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?

No

(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?

No

(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?

No

(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?

No

- (j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of :-
- (i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or

No

(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or

No

(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or

No

(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?

No

(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?

No

Any prior experience as a director of an issuer listed on the Exchange?

No

If no, please state if the director has attended or will be attending training on the roles and responsibilities of a director of a listed issuer as prescribed by the Exchange

N.A.